

**Ordinance 2022 - 46 Amending Ordinance 2022 - 35 Salary Ordinance for Fiscal Year 2023**

An ordinance fixing salaries of elected, appointed officers and employees of the City of Greenfield, Indiana, and certain employees of the Municipal Electric, Municipal Water, Municipal Sewage, Municipal Storm Water, Administrative, Clerical and others drawing such salaries in whole or part from municipal services of non-tax units owned by the City of Greenfield effective as of December 24, 2022, amending Chapter 36 of the Code of Ordinances, and repealing all ordinances in conflict therewith. **This Ordinance is being amended as of 12-14-2022.**

**Section I (Tax Units)**

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF GREENFIELD, INDIANA, that the maximum annual salaries of elected officials, appointed officials and employees of the City of Greenfield shall be as follows for the first full pay and each pay thereafter for a total of 26 pays in the fiscal year of 2023:

<u>Mayor's Office</u>	<u>Hourly Pay</u>	<u>Bi-weekly Pay</u>	<u>Yearly Pay</u>
Mayor	Exempt	3,560.29	92,567.46
Operational Assistant to the Mayor	up to 29.42	2,059.21	53,539.40
Maintenance	up to 25.00	1,750.00	45,500.00

<u>Clerk-Treasurer's Office</u>	<u>Hourly Pay</u>	<u>Bi-weekly Pay</u>	<u>Yearly Pay</u>
Clerk-Treasurer	Exempt	3,356.27	87,262.94
Chief Deputy Clerk-Treasurer	Exempt	2,449.69	63,691.82
Deputy Clerk-Treasurer (1)	up to 31.87	2,231.22	58,011.60
Deputy Clerk-Treasurer (1)	up to 29.40	2,058.32	53,516.20
Accreditation Stipend	up to per person	4,000.00	

*The Mayor and Clerk-Treasurer elected positions are both eligible to receive full benefits from the City of Greenfield.*

<u>Common Council</u>	<u>Hourly Pay</u>	<u>Bi-weekly Pay</u>	<u>Yearly Pay</u>
Councilman (7 @6500.00)	Exempt	up to	45,500.00
Board of Works Members (4 @ 6500.00)	Exempt	up to	26,000.00
Part time Position to assist with summer hiring session	up to	\$20.00	5,000.00

<u>Human Resources</u>	<u>Hourly Pay</u>	<u>Bi-weekly Pay</u>	<u>Yearly Pay</u>
HR Director	Exempt	up to 3,438.46	89,400.00

<u>Animal Management</u>	<u>Hourly Pay</u>	<u>Bi-weekly Pay</u>	<u>Yearly Pay</u>
Superintendent	Exempt	up to 2,832.33	73,640.56
Office Manager (1)	up to 22.58	1,580.41	41,090.60
* Control Officer (2)	up to 24.54	1,717.61	44,657.80
* Shelter Manager (1)	up to 24.54	1,717.61	44,657.80
* Shelter Assistant (3)	up to 22.74	1,591.61	41,381.80

<u>Engineering Department</u>	<u>Hourly Pay</u>	<u>Bi-weekly Pay</u>	<u>Yearly Pay</u>
Engineer**	Exempt	up to 1,865.38	48,499.98
GIS Coordinator	up to 32.33	2,262.91	58,835.60
Public Works Inspector	up to 29.48	2,063.41	53,648.60
Administrative Assistant	up to 25.47	1,782.71	46,350.40

\*\* Denotes Split Funding

<u>Planning/Zoning Department</u>	<u>Hourly Pay</u>	<u>Bi-weekly Pay</u>	<u>Yearly Pay</u>
Planning Director	Exempt	up to 3,296.15	85,699.88
Senior Planner	up to 35.47	2,482.96	64,557.00
Building Commissioner	up to 37.96	2,656.90	69,079.40
Building Inspector (2)	up to 30.20	2,114.15	54,967.80
Associate Planner	up to 30.25	2,117.53	55,055.80
Building Inspector/Permit Tech	up to		

- ◊ Planning Commission Members - 9
- ◊ Zoning Appeal Members - 5
- ◊ Members shall be paid \$75.00 per meeting attended.

<u>Information Tech Services</u>	Hourly Pay	Bi-weekly Pay	Yearly Pay
IT Manager	Exempt up to	3,322.76	86,391.70
IT Tech III	up to	38.39	69,864.80
IT Tech II	up to	34.74	63,221.80
IT Tech I	up to	32.38	58,926.60

<u>Riley Home</u>	Hourly Pay	Bi-weekly Pay	Yearly Pay
Riley Home Coordinator	up to	21.65	39,400.00
Hostess-max funding		1,515.38	21,850.00

<u>Police Department</u>	Hourly Pay	Bi-weekly Pay	Yearly Pay
Police Chief/Administrator (1)	Exempt up to	3,326.77	86,495.96
Deputy Chief (1)	Exempt up to	3,017.54	78,455.98
Captain (2)	Exempt up to	2,894.34	75,252.78
* Lieutenants (7)	up to~	35.17	73,151.98
* Sergeants (5)	up to~	34.25	71,238.38
* Detective (6)	up to~	33.32	69,303.98
* Patrolman-Senior – 3 <sup>rd</sup> year (19)	up to~	32.65	67,910.38
Patrolman - 1 <sup>st</sup> Class – 2 <sup>nd</sup> year (2)	up to~	31.97	66,495.98
Patrolman – 2 <sup>nd</sup> Class - 1 <sup>st</sup> year (1)	up to~	31.11	64,707.18
Patrolman - Probationary (0)	up to~	29.72	61,815.98
Evidence Custodian (1)	up to	32.97	60,000.40
Intel Analyst (0)	up to	26.64	48,479.80
Administrative Assistant (1)	up to	27.15	49,410.00
Records Clerk (1)	up to	26.15	47,590.00
Stipend pay	up to	19.56	43,000.00
*** School Crossing Guards (6)	up to	19.56	21,124.80
{*** Per day worked - 180 day maximum}	~80 hours Bi-weekly		
	Longevity Max		3,000.00

<u>Police Pension</u>	Annual
Secretary	500.00

There will be a total of 44 police officers (including Chief) on the Police Force of the City of Greenfield for the year of 2023. Patrol Officers have a 14-day work period; Civilian Employees work a standard 35-hour workweek, while Administrative Officers work a standard 40-hour workweek. It is hereby authorized for police officers to participate in, and receive additional compensation for, Operation Pullover Grants and DUI Enforcement grants administered by the Division of Traffic Safety, and Asset Forfeiture Equitable Sharing Programs administered by the Department of Justice or the Department of Treasury.

**LONGEVITY BONUS**

All full-time firefighters and police officers will receive an annual longevity bonus based upon completion of a full year of full-time employment. For each completed anniversary year of employment, an employee with receive \$150, not to exceed \$3000 per employee. Except for military leave, all unpaid time off will not be calculated as time of employment to mirror the rules for the 77 Fund time of service. Compensation will not be paid if employment is terminated voluntarily or involuntarily prior to the completed year of service.

This compensation will be paid on the first scheduled pay of the month following the month of your completed year of service. For the purposes of clarity, and by way of illustration only, an employee hired on February 5th will receive \$150 (per year of service) as longevity compensation in the month following each anniversary date minus any applicable income tax withholdings. Employees with December anniversaries will receive compensation on the last scheduled pay of December.

<u>Fire</u>	<u>Hourly Pay</u>	<u>Bi-weekly Pay</u>	<u>Yearly Pay</u>
Fire Chief (1)	Exempt up to	3,326.77	86,495.96
Deputy Chief (1)	Exempt up to	3,086.44	80,247.38
Division Chief (3)	Exempt up to	2,971.05	77,247.24
Battalion Chief (3)	up to	2,855.67	74,247.36
Captain (2)	up to	2,778.74	72,247.22
Lieutenant (7)	up to	39.15	71,247.26
Sr. Firefighter (18)	up to	37.50	68,247.34
Firefighter 1st Class (7)	up to	36.67	66,747.40
Firefighter 2nd Class (4)	up to	35.85	65,247.20
Private (3)	up to	34.24	62,310.76
Probationary Firefighter (4)	up to	32.70	59,515.24
Ambulance Billing Specialist (1)	up to	27.37	49,808.40
Paramedics (25 @ 4000)			4,000.00
State Certified Fire Instructor (0 @ 1000.00)			1,000.00
State Certified Fire Inspector (3 @ 1000.00)			1,000.00
EMS Instructor (3 @ 1000.00)			1,000.00
Peer Fitness (3 @ 1000.00)			1,000.00
Investigators (3 @ 1000.00)			1,000.00
SCBA Technician (3 @ 1000.00)			1,000.00
I. T. Technician (1 @ 1000.00)			1,000.00
Public Information Officer (1 @1000.00)			1,000.00
Technical Rescue Coordinator (1 @ 1000.00)			1,000.00
Logistics/Supply Purchaser (1 @ 1000.00)			1,000.00
Ride-out Pay		up to	36,500.00
Chaplain (2)			2,700.00
Part-time Employees (12)	up to	16.00	150,400.00
Part-time Firefighter EMT	up to	18.00	
Part-time Firefighter Paramedic	up to	20.00	
		Longevity Max	3,000.00
Secretary		Annual	500.00

The Fire Chief (1) shall be full-time, and meet the guidelines set out in IC 36-8-4-6. The Fire Chief shall be a licensed EMT and have at least a Master Firefighter's Certificate in Fire Tactics and Fire Management.

There will be a total of 53 firefighters in the department for the year of 2023. There will be only one chief. Full-time Firefighters/EMT, and Paramedics work a 28-day work period; the Fire Chief, Deputy Chief, Division Chief and the I.T. Technician will work a standard 40-hour workweek; Civilian Employees work a standard 35-hour workweek. If a certified paramedic is appointed to Deputy Chief; Division Chief; Battalion Chief; Captain; or Lieutenant, they will receive rank and medic pay.

**LONGEVITY BONUS**

All full-time firefighters and police officers will receive an annual longevity bonus based upon completion of a full year of full-time employment. For each completed anniversary year of employment, an employee with receive \$150, not to exceed \$3000 per employee. Except for military leave, all unpaid time off will not be calculated as time of employment to mirror the rules for the 77 Fund time of service. Compensation will not be paid if employment is terminated voluntarily or involuntarily prior to the completed year of service.

This compensation will be paid on the first scheduled pay of the month following the month of your completed year of service. For the purposes of clarity, and by way of illustration only, an employee hired on February 5th will receive \$150 (per year of service) as longevity compensation in the month following each anniversary date minus any applicable income tax withholdings. Employees with December anniversaries will receive compensation on the last scheduled pay of December.

**Ride-out Pay**

Employees eligible for ride-out pay shall follow all ride-out status requirements established by the administration. Failure to do so will result in loss of ride-out pay. Each employee on ride-out shall reflect on his/her timesheet the date he/she qualified on ride-out; to be paid a daily rate of \$25.00. Not to exceed \$100/day.

FINAL FINAL VERSION  
12/14/2022

<u>Park Department</u>		<u>Hourly Pay</u>	<u>Bi-weekly Pay</u>	<u>Yearly Pay</u>
Director of Parks and Recreation	Exempt	up to	2,899.57	75,388.80
Assistant Director	up to	30.77	2,153.71	55,996.40
Director of Sr. Center	up to	28.47	1,992.71	51,810.40
* Parks Maintenance Operation Manager	up to	31.65	2,215.34	57,598.80
* Facilities Foreman	up to	22.58	1,580.41	41,090.60
Landscape/Groundskeeper Foreman	up to	22.58	1,580.41	41,090.60
Administrative Assistant	up to	25.06	1,754.01	45,604.20
Customer Service	up to	23.76	1,663.01	43,238.20
Program/Events Specialist	up to	22.58	1,580.41	41,090.60
Pre-School Director - Part-time	up to	22.00		
Pool Manager	up to	20.50		
Park Part-time – max funding				149,765.00
Pool Labor – max funding				118,380.00
Risk Manager Annual Stipend				500.00

<u>Street Department</u>		<u>Hourly Pay</u>	<u>Bi-weekly Pay</u>	<u>Yearly Pay</u>
Commissioner	Exempt	up to	3,045.03	79,170.72
* Assistant Commissioner	up to	35.30	2,471.32	64,254.20
* Street Maintenance Foreman	up to	33.70	2,359.32	61,342.20
* Street Operations Foreman	up to	33.70	2,359.32	61,342.20
* Master Road Builder (0)	up to	30.30	2,121.32	55,154.20
* Road Builder II (5)	up to	28.71	2,010.02	52,260.40
* Road Builder I (3)	up to	27.12	1,898.72	49,366.60
* Apprentice Road Builder II (0)	up to	25.80	1,805.69	46,948.00
* Apprentice Road Builder I (1)	up to	24.29	1,699.99	44,199.80
* Probationary Road Builder (0)	up to	20.03	1,401.98	36,451.60
Administrative Assistant	up to	26.43	1,849.91	48,097.60

<u>Cemetery</u>		<u>Hourly Pay</u>	<u>Bi-weekly Pay</u>	<u>Yearly Pay</u>
* Cemetery Foreman	up to	33.70	2,359.32	61,342.20
* Cemetery Truck Driver (2)	up to	27.12	1,898.72	49,366.60

<u>Garage Department</u>		<u>Hourly Pay</u>	<u>Bi-weekly Pay</u>	<u>Yearly Pay</u>
Garage Foreman	up to	33.71	2,359.58	61,349.20
Garage Auto Tech II (1)	up to	25.73	1,800.91	46,823.60
Garage Auto Tech I (0)	up to	23.73	1,660.91	43,183.60
Administrative Assistant (1)	up to	23.84	1,668.61	43,383.80

**Stand-by Pay**  
Employees with an \* by their title qualify for stand-by pay. Employees on stand-by watch duty shall follow all stand-by status requirements established by the administration. Failure to do so will result in loss of stand-by pay. The Board of Works shall establish which employees are eligible for stand-by pay. Each employee on stand-by shall reflect on his/her timesheet the date he/she was on stand-by; to be paid a daily rate of \$15.80.

**Road Scholar Program**  
The employees of the Street department enrolled in the Road Scholar Course Program as designed by Indiana LTAP and Purdue University acknowledge that it is a 600-hour program. An employee shall work a minimum of 90 days prior to entering into the program. The following positions are excluded from enrolling in the Road Scholar Course Program: Commissioner, Assistant Commissioner, Street Maintenance Foreman, Street Operations Foreman, Administrative Assistant, Cemetery Foreman, Cemetery Truck Driver.

FINAL FINAL VERSION

12/14/2022

Section II (Non-Tax Units)

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF GREENFIELD, INDIANA, that after the effective date to be: December 24, 2022, the maximum hourly and/or annual salaries of the employees of the Municipal Electric, Municipal Water, Municipal Wastewater Treatment & Collections, Municipal Storm Water, Administrative, Clerical, and others drawing such salaries in whole or in part, from the municipal services of non-tax units owned by the City of Greenfield for the 2023 year shall be as listed on the following pages for the first full pay and each pay thereafter for a total of 26 pays in the fiscal year of 2023:

Customer Service Department (Utility Billing)		Hourly Pay		Bi-weekly Pay		Yearly Pay	
		Exempt	up to	3,438.46	2,615.38	68,000.00	66,982.20
Utility Coordinator		Exempt	up to	3,438.46	2,615.38	68,000.00	66,982.20
Supervisor of Customer Service & Billing		up to	37.36	2,615.38	2,576.24	66,982.20	66,982.20
Financial Specialist		up to	36.80	2,576.24	1,976.61	51,391.80	51,391.80
Accounts & Billing Supervisor		up to	28.24	1,976.61	1,940.21	50,445.40	50,445.40
Customer Service Supervisor		up to	27.72	1,940.21	1,865.31	48,498.00	48,498.00
Customer Service Representative III		up to	26.65	1,865.31	1,809.31	47,042.00	47,042.00
Customer Service Representative II		up to	25.85	1,809.31	1,754.01	45,604.20	45,604.20
Customer Service Representative I		up to	25.06	1,754.01	1,677.71	43,620.40	43,620.40
CSR Float		up to	23.97	1,677.71	2,367.21	61,547.40	61,547.40
* Foreman – Meter Department (1)		up to	33.82	2,367.21	2,122.21	55,177.40	55,177.40
* Meter Technician III (1)		up to	30.32	2,122.21	1,943.01	50,518.20	50,518.20
Meter Technician (1)		up to	27.76	1,943.01	2,692.31	70,000.00	70,000.00
Assistant Engineer		Exempt	up to	2,692.31			

Electric Department		Hourly Pay		Bi-weekly Pay		Yearly Pay	
		Exempt	up to	3,715.77	3,834.61	96,609.96	99,699.80
Electric Utility Manager		Exempt	up to	3,715.77	3,834.61	96,609.96	99,699.80
Engineering Services Manager		Exempt	up to	3,834.61	3,005.61	78,145.80	78,145.80
* Operations Supervisor (1)		up to	42.94	3,005.61	3,351.51	87,139.20	87,139.20
* Technical Services Supervisor (1)		up to	41.89	3,351.51	3,431.38	89,216.00	89,216.00
* T & D Field Services Supervisor (1)		up to	42.89	3,431.38	2,740.31	71,248.00	71,248.00
* Distribution Engineer (1)		up to	39.15	2,740.31	2,694.11	70,046.80	70,046.80
* Business Services Coordinator (1)		up to	38.49	2,694.11	2,630.41	68,390.60	68,390.60
* Reliability Coordinator (1)		up to	37.58	2,630.41	3,271.51	85,059.20	85,059.20
* Journeyman Line Worker (6)		up to	40.89	3,271.51	3,121.91	81,169.60	81,169.60
* Line Worker Class IV (2)		up to	39.02	3,121.91	2,971.51	77,259.20	77,259.20
* Line Worker Class III (0)		up to	37.14	2,971.51	2,821.11	73,348.80	73,348.80
* Line Worker Class II (0)		up to	35.26	2,821.11	2,671.51	69,459.20	69,459.20
* Line Worker Class I (0)		up to	33.39	2,671.51	2,302.11	59,854.80	59,854.80
* Mapping/Records Admin. (1)		up to	32.89	2,302.11	2,550.71	66,318.40	66,318.40
* Apprentice Line Worker Class V (1)		up to	31.88	2,550.71	2,430.71	63,198.40	63,198.40
* Apprentice Line Worker Class IV (1)		up to	30.38	2,430.71	2,116.61	55,031.80	55,031.80
* Thermographer/Lineman Groundsman (1)		up to	30.24	2,116.61	2,310.71	60,078.40	60,078.40
* Apprentice Line Worker Class III (0)		up to	28.88	2,310.71	2,190.71	56,958.40	56,958.40
* Apprentice Line Worker Class II (0)		up to	27.38	2,190.71	2,070.71	53,838.40	53,838.40
* Apprentice Line Worker Class I (0)		up to	25.88	2,070.71	1,883.51	48,971.20	48,971.20
Administrative Assistant (1)		up to	26.91	1,883.51			
Crew Leader Stipend (3)		up to	up to			6,240.00	6,240.00
~ 80 hours bi-weekly							

<u>Water Department</u>			Hourly	Bi-weekly	Yearly
			Pay	Pay	Pay
Water Utility Manager	Exempt	up to	37.40	3,237.04	84,162.96
* Assistant Water Utility Manager (1)	up to		37.40	2,617.81	68,063.00
* Control Technician (1)	up to		38.37	2,685.88	69,833.00
* Sr. Plant Operator (1)	up to		35.82	2,507.21	65,187.40
* Lead Water Plant Operator (1)	up to		34.30	2,400.81	62,421.00
* Plant Operator (1)	up to		32.77	2,293.71	59,636.40
* Plant Operator A (2)	up to		31.26	2,188.01	56,888.20
* Plant Operator B (0)	up to		29.71	2,079.51	54,067.20
* Plant Operator C (0)	up to		28.19	1,973.11	51,300.80
* Plant Operator D (0)	up to		26.68	1,867.41	48,552.60
* Plant Operator E (0)	up to		25.14	1,759.61	45,749.80
* Plant Operator F (0)	up to		22.97	1,607.71	41,800.40
* Water Distribution Supervisor (1)	up to		37.40	2,617.81	68,063.00
* Senior Distribution Operator (0)	up to		34.73	2,430.91	63,203.60
* Lead Distribution Operator (3)	up to		34.30	2,400.81	62,421.00
* Distribution Operator (5)	up to		32.77	2,293.71	59,636.40
* Distribution Operator A (2)	up to		31.26	2,188.01	56,888.20
* Distribution Operator B (0)	up to		29.71	2,079.51	54,067.20
* Distribution Operator C (0)	up to		28.19	1,973.11	51,300.80
* Distribution Operator D (0)	up to		26.68	1,867.41	48,552.60
* Distribution Operator E (0)	up to		25.14	1,759.61	45,749.80
* Distribution Operator F (0)	up to		22.97	1,607.71	41,800.40
* Operations Assistant (0)	up to		20.03	1,401.91	36,449.60
* GIS Specialist (1)	up to		32.77	2,293.71	59,636.40
* Cross Connection Prevention Specialist (0)	up to		31.26	2,188.01	56,888.20
Water Infrastructure Coordinator (1)	up to		26.91	1,883.51	48,971.20

WWTP and Collections

			Hourly	Bi-weekly	Yearly
			Pay	Pay	Pay
Wastewater Utility Manager	Exempt	up to	38.40	3,237.04	84,162.96
Assistant Utility Manager (1)	up to		38.40	2,687.81	69,883.00
Infrastructure Systems Coordinator (1)	up to		28.51	1,995.51	51,883.20
* Plant Foreman (1)	up to		37.40	2,617.81	68,063.00
* Facilities Maintenance (1)	up to		35.84	2,508.61	65,223.80
* Plant Operator III (1)	up to		35.82	2,507.21	65,187.40
* Plant Operator II (3)	up to		34.30	2,400.81	62,421.00
* Plant Operator I (4)	up to		32.77	2,293.71	59,636.40
* Junior Operator II (0)	up to		31.27	2,188.71	56,906.40
* Junior Operator I (0)	up to		29.72	2,080.21	54,085.40
* Apprentice Operator VI (0)	up to		28.20	1,973.81	51,319.00
* Apprentice Operator V (0)	up to		26.69	1,868.11	48,570.80
* Apprentice Operator IV (0)	up to		25.15	1,760.31	45,768.00
* Apprentice Operator III (0)	up to		23.62	1,653.21	42,983.40
* Pipefitter Foreman (1)	up to		37.40	2,617.81	68,063.00
* Senior Pipefitter (2)	up to		34.73	2,430.91	63,203.60
* Pipefitter II (2)	up to		33.26	2,328.01	60,528.20
* Pipefitter I (0)	up to		31.79	2,225.11	57,852.80
* Junior Pipefitter II (1)	up to		30.32	2,122.21	55,177.40
* Junior Pipefitter I (1)	up to		28.85	2,019.31	52,502.00
* Apprentice Pipefitter III (1)	up to		27.39	1,917.11	49,844.80
* Apprentice Pipefitter II (0)	up to		25.90	1,812.81	47,133.00
* Apprentice Pipefitter I (0)	up to		24.43	1,709.91	44,457.60
* Apprentice Entry (0)	up to		22.97	1,607.71	41,800.40
* Operations Assistant (0)	up to		20.03	1,401.91	36,449.60

<u>Storm Water Utility</u>	<u>Hourly Pay</u>	<u>Bi-weekly Pay</u>	<u>Yearly Pay</u>
Storm Water Coordinator	up to 37.67	2,636.71	68,554.40
Engineer**	Exempt	up to 1,865.38	48,499.98

\*\* Denotes Split Funding

### **Stand-by Pay**

Employees with an \* by their title qualify for stand-by pay. Employees on stand-by watch duty shall follow all stand-by status requirements established by the administration. Failure to do so will result in loss of stand-by pay. The Board of Works shall establish which employees are eligible for stand-by pay. Each employee on stand-by shall reflect on his/her timesheet the date he/she was on stand-by; to be paid a daily rate of \$15.80.

### **Section III**

#### Part Time Employees

Unless noted in this ordinance, all temporary, part-time or summer help in all departments (whether tax or non-tax units) shall not work more than 1508 hours in a calendar year, and shall be paid an hourly rate of a minimum amount as established under the Fair Labor Standards Act from the United States Department of Labor Wage and Hour Division; establishing the Federal Minimum Wage and not to exceed a maximum of \$20.00/hr at the discretion of the Board of Works (unless specifically stated within this ordinance). They shall receive no other compensation or fringe benefits.

### **Section IV**

#### Per Diem for Meals and Travel

The City of Greenfield shall pay a daily subsistence rate up to \$45.00 per day and mileage, as set by Federal Government, will be paid to its employees or officers who must attend approved conferences. Detailed receipts shall be required in order to receive reimbursement.

#### Boot Allowance

The City of Greenfield shall pay a Boot Allowance of up to, but not exceeding, \$100.00 per calendar year to an Employee who is required to wear heavy duty work boots into the field as part of their duties. Receipts shall be required in order to receive reimbursement. Employees of the Fire and Police departments are exempt from this allowance.

### **Section V**

Introduced and filed on the 14th day of December 2022 . A motion to consider on first reading on the day of introduction was offered and sustained by a vote of 6 in favor and 8 opposed pursuant to I.C. 36-5-2-9.8. On the 14th day of December, 2022, a motion to approve the above on second reading was offered and sustained by a vote of 6 in favor and 8 opposed pursuant to I.C. 36-5-2-9.8.


Duly ordained and passed this 14th day of December, 2022 by the Common Council of the City of Greenfield, Indiana, having been passed by a vote of 6 in favor and 8 opposed.

COMMON COUNCIL OF THE CITY OF GREENFIELD, INDIANA

Voting Affirmative:


  
Kerry Grass

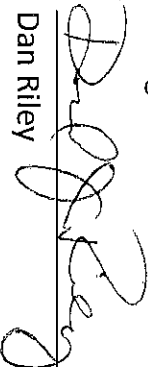
  
John Jester

  
Jeff Lowder


  
Gary McDaniel

\_\_\_\_\_  
Mitch Pendlum

  
George Plisinski

  
Dan Riley

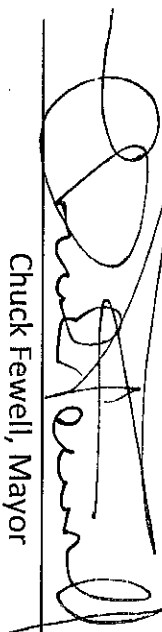
ATTEST:

  
Lori Elmore, Clerk-Treasurer

Presented by me to the Mayor this 14th day of December, 2022.

  
Lori Elmore, Clerk-Treasurer

Approved by me this 14th day of December, 2022.

  
Chuck Fewell, Mayor  
City of Greenfield, Indiana

Voting Opposed:

\_\_\_\_\_  
Kerry Grass

\_\_\_\_\_  
John Jester

\_\_\_\_\_  
Jeff Lowder

\_\_\_\_\_  
Gary McDaniel

\_\_\_\_\_  
Mitch Pendlum

\_\_\_\_\_  
George Plisinski

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Dan Riley